

# WAGGGS TRAINING POLICY

## ***Introduction***

The **Object of the World Association** according to Article III of WAGGGS Constitution is:

- to promote, throughout the world, unity of purpose and common understanding based on the Fundamental Principles;
- to further the aim of the Girl Guide/Girl Scout Movement which is to provide girls and young women with opportunities for self-training in the development of character, responsible citizenship and service in their own and world communities.
- to encourage friendship among girls and young women of all nations within countries and world-wide.

## ***WAGGGS Mission***

*“To enable girls and young women to develop their fullest potential as responsible citizens of the world.”* The Mission sets the direction of the Movement and serves as the basis for work that needs to be carried out by our adult members. Trainers play an important role in training adults to enable them to carry out their supportive role in achieving the Mission.

## ***Training Policy***

WAGGGS actively promotes training, based on Girl Guiding/Girl Scouting method, as a means of enabling adults to gain the necessary knowledge, skills, attitude and values so that they can carry out their responsibilities effectively thus strengthening the quality of Girl Guiding/Girl Scouting.

## ***Aim***

Training empowers the adults intellectually, socially, physically, emotionally, morally and spiritually to take responsibility in carrying out their jobs. Training must enable the adult to realise her full potential in personal growth and development, ensure job satisfaction and further develop leadership skills.

## ***Explanation***

The development of girls and young women depends on the quality of the educational programme, the method used in implementing the educational programme and the general management of the Association. Each Association has to train the adult leaders in order to ensure that they understand their responsibility and commitment and so as to carry out the task required.

Training in WAGGGS is based on the non formal education of adults. Training can be undertaken through organized training events and through the ongoing work of adults such as meetings, seminars, camps and workshop.

It is the responsibility of WAGGGS to support and ensure that National Associations have developed and implemented suitable Training Schemes that take into consideration trends, needs and aspirations of adult member and using WAGGGS Training Guidelines.

It is the responsibility of each National Association to develop each adult member to her fullest potential and to pursue training standard to the highest possible level.

The Association’s approach to training should reflect the desire to strengthen the quality of Girl Guiding/Girl Scouting.

ADOPTED BY THE WORLD BOARD AT ITS 91<sup>ST</sup> MEETING.  
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