

Report

10th European Guide Conference

Prague 7 – 13 July 2001



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INTRODUCTION

The 10th European Guide Conference of the World Association of Girl Guides and Girl Scouts (WAGGGS) took place from 7 - 13 July 2001 in Prague, Czech Republic. JUNAK – Svaz Skautu a Skautek of the Czech Republic, hosted the conference. Nearly 200 delegates from 36 countries attended and were joined by representatives from the WAGGGS World Board, the WAGGGS World Bureau, the Olave Baden-Powell Society, Our Chalet, Pax Lodge and the International Scout and Guide Fellowship.



The theme of the Conference was Building European Citizenship and this theme was reflected in its programme and content as well as in the interventions of the guest speaker. The Conference took the opportunity to discuss issues and questions that affect the movement in Europe and to consider how we are helping young people grow as European Citizens as well as responsible citizens of the world.

Following the adoption of the Rules of Procedure of the 10th European Guide Conference Regula Furrer and Sheran Oke, Chairman and Vice Chairman of the Europe Committee WAGGGS were approved as Chairmen of the Conference. Monika Fabjan, member of the Europe Committee WAGGGS also chaired some sessions.

Tellers for the Conference were appointed as Silke Jaskolka - Germany (Head Teller), Els Van Dyck - Belgium and Lilya Siomachkina from Belarus. The Recommendations Committee was approved as being Fiona Dupont Robertson - France (Chairman), Magda Cruz - Portugal and Camilla Lindquist - Sweden. Cyprus, Slovenia, Denmark, Greece and the Czech Republic gave meditations for the Conference.

Greetings to the Conference were received from the Western Hemisphere Region, Arab Region, Asia Pacific Region and Africa Region of WAGGGS. Greetings were also received from Marianne Karstensen, the former Executive for the Europe Region WAGGGS and Judy Ellis, former member of the Europe Committee WAGGGS.

The purpose of this report is to summarise key discussions and decisions taken at the 10th European Guide Conference. Copies of presentations and full speeches given at the Conference are available from the Europe Office WAGGGS in Brussels or from the Europe Region WAGGGS Website <http://www.waggseurope.org>.



Speech by the Chairman of the Europe Committee WAGGGS, Regula Furrer

Regula Furrer gave an overview of the statistics that have shaped the past triennium – specifically:

- ♣ 10 Committee meetings
- ♣ 55 visits to Associations
- ♣ 31 trainings, seminars and workshops for over 693 participants (not including those for exclusively one organisation)



All this for a total of 1.4 million members in 67 Associations in 37 Member Organisations.

Commenting on the working methods of the Region and the profile of Committee members as being young women Regula Furrer said:

All this has effects on the way the Committee works, some can travel more easily than others, some like to sit down at home and work on the computer, sending e-mails, others have problems to find time for long committee meetings. We too, had to find ways around different obstacles, so for example new technologies made it easier this time than in my first triennium. E-mail discussions and telephone conferences had to replace some more traditional ways of communication. I think we managed quite well to make productive use of the time each of us had available, but I believe that this is an issue that has to be followed closely and developed further. Otherwise we will have problems to find young and capable candidates that will accept to take the challenge and the responsibility of such a volunteer position

At the beginning of the triennium, when finalising the Regional Work Plan, the Committee decided to use the following methods:

- ♣ sub-regional workshops to assemble those Associations with similar backgrounds and needs
- ♣ work with single Associations on their specific needs
- ♣ networking events for people with similar interests and experience, where input is given but also a platform for exchange is provided

In the programme area one specific event was highlighted: eurolife.01 (23 July to 3 August 2001). *The programme and the whole set up looks very promising and we are convinced that we will see a successful event emerge.*





On the membership issue and the support to Associations many things have been achieved during the past years. The Committee has picked the fruits others have planted earlier in the 90's. The Region has:

- ♣ 4 new full members: Slovakia, Slovenia, Poland, Latvia.
- ♣ 3 new associate members who attend their first regional conference in this capacity: Ukraine, Russia, Georgia
- ♣ 3 Associations officially working towards membership: Albania, Armenia, and Azerbaijan.

Internal Study

The last World Conference (1999) in Ireland decided that an internal study should be part of the WAGGGS Long Term Vision.

The Europe Region has:

- ♣ high scores for Training, Programme and Structure and Management.
- ♣ medium scores for Relationship to Society. Many Associations have indicated that they don't have good relations with their government, society and the public in general.
- ♣ weak scores for Membership, where more than 70% of our Associations are having problems with declining membership.

The Committee has discussed the results of the study and some of the conclusions are included in the Strategic Plan 2002-2005. We will try to give focus of support to those Associations with low scores (grade C) and to those areas where the percentage of low scores in Associations is high, like Membership, the most obvious one. This one will get real intensive care from the Region in the coming years. Membership will also be the area where many of the strong Associations will be able to profit, as this usually is their weak spot.

Co-operation with the European Scout Region



Towards the end of the triennium more positive perspectives could be perceived. The changes in staff – first of all the Regional Executive WAGGGS and the Regional Director WOSM, but nearly all staff changed in the past 3 years – brought new attitudes and more objective approaches as the new people did not „carry“ the heavy load of feelings, disappointments etc. left by the fights and discussions before and at the last Conference. There was also a change in attitude towards joint work in the Committees – more realistic on both sides, accepting that there were limitations but that there had to be a serious and good quality offer of joint work in the interest of all our Associations.

General perspectives

I'm convinced that Europe will grow together further. There will be less distinctions and differences between eastern and western Europe, new and old Associations, and strong and weak ones.



To achieve this, networking, sharing and linking as it has started in the past years will develop further and become even more important.

Communication will play an important role in this and will need to be developed further.

The networking and linking will not only be between Associations in the Region but needs to include:

- ♣ WAGGGS World, which has, with the development of all the new policies and guidelines, become much more directive – in a positive sense – and along with this more supportive to Associations*
- ♣ the other Regions of WAGGGS to give our work in Europe a wider perspective*
- ♣ WOSM, which for the Europe Region with its many SAGNOs continues to be an important partner*
- ♣ the Big 7 to strengthen the external relations and the political influence an organisation like WAGGGS World or Europe can have. In Europe, with our engagement in the different bodies of the European Youth Forum we must be prepared to look externally and react externally. The forthcoming White Paper on Youth Policy, the memorandum on Life-Long Learning to be issued by the European Commission as well as the continued debate on National Youth Policies and the recognition of non-formal education need to be followed and incorporated into our work.*

As you surely know the year 2001 has been declared to be the Year of the Volunteer!

Without all of you, volunteers mostly, and all the leaders back home, nothing would have happened in the Europe Region WAGGGS and its Associations in this past triennium or would happen in the future!



2001 Year of the Volunteer



THANKS A MILLION!

Guiding and Scouting does become even more relevant for young people of today. Overcoming barriers, learning from each other, taking responsibility in a world where young people don't get much guidance any more. It's up to us and the quality and diversity of our programmes to be attractive and relevant. Take the chances you've got, there are millions of young people still out there waiting to join us and learn from us!

Speech by the Executive for the Europe Region WAGGGS, Heather Roy

In her speech, the Executive for the Europe Region stressed the need for intercultural learning in the work of the office amongst itself and with Associations. She explained the staff changes that took place throughout the triennium and stressed the different situations of natural regeneration and other more difficult decisions that had had to be taken.

The loss of one of the Development Executive posts resulted in having to redefine the role of the remaining post and ensure that it was still possible to support Associations in this field as needed. The Ad Hoc Development Group had been a valuable support for this area, as had the working groups of volunteers established in other areas.



The permanent volunteers engaged in the office at different points in the triennium were also explained. Some had been as a result of collaboration with various agencies in Belgium and others have been as a result of external funding opportunities. Thanks to the support of the European Voluntary Service programme, Nunzio Castellani from Italy spent one year in Albania supporting the development of the prospective WAGGGS association there and Rebekka Hoejmark Jensen from Denmark spent six months volunteering in the Europe Office WAGGGS.

The political decisions of Luxembourg had an impact on the relationships between the two offices as well as between the volunteers. It was stressed that *It does not do us any good as a staff team to dwell on our differences - nor does it help the development of Guiding and Scouting in Europe.*

Heather Roy finished with the following comment:

I have mentioned our staff team and our relationship with the WOSM team and our world team but I have not mentioned our team-mates - and that is our friends, the Europe Committee. They continually support us in our work, personally and professionally and I hope they get the same from us. This triennium has had its challenges but we have always worked together, solved together, laughed together and on behalf of the staff I would like to thank them for their kindness, friendship, encouragement, positivity and outstanding commitment.

Europe Region WAGGGS Strategic Plan

The Europe Committee WAGGGS introduced the main focus of the Strategic Plan for 2002 - 2005 as being as follows:

- ♣ Membership – the area most Associations are concerned about
- ♣ Structure and Management – where Associations seem to have less problems, but the Committee is convinced that only a sound and adapted structure and management of the Association will be able to allow growth and good quality Guiding.
- ♣ This will among other ways be done by direct support to Associations with needs and 1 to 1 solutions like training programme development etc. for specific problems.
- ♣ Another aspect of the future work will be the continuation of a closer co-operation with the European Scout Region to provide better support to the SAGNOs.

The Strategic Plan focussed on how strengthening Associations in the six areas identified by WAGGGS as contributing to quality Girl Guiding and Girl Scouting would achieve the WAGGGS goals for the triennium 2002 - 2005. Specifically, the Europe Region WAGGGS needs to focus on the issue of membership in Associations and particularly the decrease in membership currently being experienced by many Associations and particularly in those which have been longer established.

The need to prioritise was also stressed - although the Region wished to do everything and believed the plan to be achievable it was necessary to give the objectives a rating of HIGH, MEDIUM and LOW priority. Furthermore it was stressed that the key process was as follows:

IMPLEMENT	- the actions have to get from paper to person
MONITOR	- are we moving at the pace we want to?
EVALUATE	- have we been successful, are we reaching our indicators?
REVISE	- to re-consider the needs of Associations and adapt where necessary.

Working Areas



Building European Citizenship – Catherine Stihler MEP

The keynote speech at the 10th European Guide Conference was given by Catherine Stihler; a member of the European Parliament from Scotland, United Kingdom. Ms Stihler was an active member of the Guiding movement in her youth and particularly praised her first Brownie leader who engaged her interest and gave her enthusiasm for Guiding. Ms Stihler shared her viewpoint on the theme of the conference: Building European Citizenship:



We should never forget that at the beginning of last century European citizenship was seen as a dream. Now 50 years on the dream is a reality. As John Hume, Nobel Peace Prize-winner, said about the European Union, "It is the most successful peace process the world has ever known."

A globalised economy is a reality, which means that a decision on the other side of the world can destroy thousands of jobs in our local communities. Then right on our doorstep we can find today many horrific examples of poverty, wars and conflict, environmental degradation and human rights abuse. The continued problems in ex-Yugoslavia are just very real and vivid examples of what is happening.

As a global organisation, the Guiding movement is all too aware that one in four people in our world still live in abject poverty.

Inequality is rife. The challenge is enormous.

Therefore one basic notion of global citizenship is that the rights and duties of citizens are universal in that they do not depend on where we come from, our background, race or gender.

As global citizens we should be aware of the wider world and have a clear sense of our own individual role within this international society. This is a dual role.

We have a duty to understand, to respect and value diversity. This is very important in my view not just as a global citizen but as a European citizen.

As the largest international voluntary organisation for girls and young women, WAGGGS has an important role in fighting for real equality in gender. It provides a unique platform for discussion, debate and decision making.

Some assert that progress for women is occurring rapidly, proclaiming that new technologies and globalisation will benefit women and men equally. Others point out how, in some countries, the hard-won gains for women have been suddenly lost during dramatic economic and political transitions. Still others argue that while progress has been made, real change in the quality of women's lives - the achievement of social, economic and political equality and basic human rights - will take years to accomplish

Taking the example of women in education, it is striking to note that UN research shows that in 22 countries of Africa and nine countries of Asia, the gender gap in education is still wide, with data showing enrolment ratios for girls less than 80 per cent that of boys. Nearly two thirds of illiterates in the world are women.

This is a challenge which Guiding across the world faces up to.

The second part of the global citizens' role is in active participation.

For any democracy to work active citizenship is critical. In the representative democracies that we live in this is not only using your vote but also actively understanding and influencing decisions which are taken on your behalf. So why are so many young people turned off? Is it because politics isn't seen to work for young people? Is it because young people are sick and tired of being blamed for all our countries' ills? Is it because politics is incomprehensible and removed so why should you participate in a process which you don't understand and therefore feel why bother?

European citizenship is about respect for diversity, it is about active participation in the democracies in which we live and it is working with issues at local, national and international level in tackling issues such as health.

The Guiding movement has seen a lot of change in its time. But because the movement has adapted with the times the mission statement:

“To enable girls and young women to develop their fullest potential as responsible citizens of the world”

has never been so important.

Guiding has a role to play in giving girls and young women the opportunity to play their fullest role in the world today.

The Guiding movement has certainly given me this. I am sure it will give this to many more girls and young women in the years to come.



Catherine Stihler,
European Parliament

Election of the Europe Committee WAGGGS

The 10th European Guide Conference elected the following persons to serve as the Europe Committee WAGGGS for the Triennium 2001 - 2004:



From left to right: Barbara Calvi - Italy, Anna Gulevskaya-Chernysh – Ukraine, Diane Dixon - Ireland, Solbritt Christiansen - Denmark, Marjeta Cevc - Slovenia, Sheran Oke - United Kingdom

Sheran Oke was appointed by the new Committee as its Chairman and Marjeta Cevc as the Vice-Chairman. Both appointments were subsequently ratified by the World Board as required by the WAGGGS constitution.

Accreditation of Training Schemes

Monika Fabjan introduced the Associations that had had their Training Schemes accredited by WAGGGS during the triennium 1998 - 2001. These were Belarus, Latvia and CNGEI Italy. The process for having a training scheme accredited by WAGGGS was outlined and those Associations that had not had their training schemes accredited were challenged to do so and were asked to contact the Executive for Europe for further information. Associations that had had their training scheme accredited were reminded that this was not a permanent accreditation and that they must re-submit their training scheme every 5 years.



A Latvian representative proudly displaying their training accreditation

Workshops

Delegates had the opportunity to participate in workshops which focussed on issues relating to the recruitment and retention of members. The following workshops were available:

- ♣ Growth of Membership and Strengthening of your Association - An overview
- ♣ Marketing and Promoting a Modern Image of Girl Guiding/Girl Scouting
- ♣ Working with Minorities – Following up the New Publics Seminar
- ♣ Promoting Women in Decision making
- ♣ Recognition of Non-Formal Education – Following up Eurolearn
- ♣ Project Work for Associations
- ♣ Link work and Partnership between Associations
- ♣ How to contribute to issues affecting your members and gain a higher profile
- ♣ Working with External Funders and Sponsors



Network Sessions

In order to facilitate the exchange of experience and networking between those who hold similar positions in Associations, delegates were given the opportunity to participate in networking sessions. The following networking sessions were offered:

- Chief Volunteers
- Senior Staff Member/Management
- Finance
- Programme
- Training
- PR/External Relations



Awards

Vlasta Makova of JUNAK was presented with the WAGGGS' Bronze Medal by Ginny Radford, Chairman of the World Board, for her contribution to Girl Guiding/Girl Scouting in the Czech Republic and further afield.



Galina Laktionova was presented with the Woman of Outstanding Achievement Award by Regula Furrer, Chairman of the Europe Committee WAGGGS, in recognition of her efforts to establish non-formal educational programmes for young girls and women in the Ukraine, which led to the formation of the Association of Ukrainian Guides in 1995.



Europe Region Fund

Hanna Lindquist of the Europe Committee WAGGGS gave the a presentation on the Europe Region Fund in which she said:

“The number of member countries of the Europe Region WAGGGS continues to grow, meaning that more and more young people are being given the opportunity to develop their role as active citizens in their communities.

At the same time, established Guiding Associations are being challenged to respond to the changing requirements of young people and to still offer a relevant and interesting environment.

In its first year of operation, the Europe Region Fund raised over 4000 Euro from contributions. In order to comply with the aims of the Fund, the Europe Committee felt that in the first instance a significant sum should be built up so that the Fund could be used to support a substantial project.”



Hanna Lindquist was pleased to be able to report that this project took place in Vienna in October 2000, and was the Europe Region WAGGGS' first training event on funding opportunities and techniques which particularly targeted Member Associations from South East Europe.



Finance

Two Finance presentations were given outlining the income and expenditure for 1998 – 2001 and the Budgets and proposed voluntary contribution for 2001 – 2004.

In general, income did not achieved budgeted levels during 1998 - 2001, largely in the area of the Europe Contribution which is voluntary.

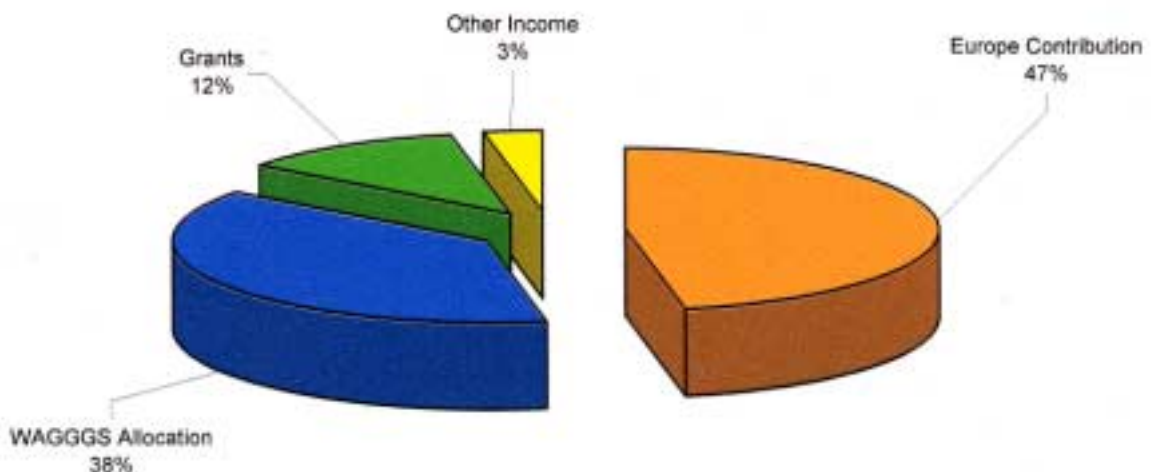
The actual activity costs fell well below budget throughout the triennium. This is mainly due to the fact that the staff has done very serious budgeting and has been careful spending the allocated amounts. A lack of staff resources during most of the triennium had no significant effect on the Europe Office's ability to undertake all the activities specified in its annual Work Plans. However hardly any additional activities were taken on and this is in turn reflected in the areas of Communication, Structure & Management and Membership, where a certain shortfall occurred. This is regrettable in the light of the results from the Internal Study, which highlights problems in these areas for many Associations.

The area of activity in which budgets were achieved was the Central & Eastern Europe/CIS area, which had its own specific budget during the first two years of the triennium, and two Executives exclusively working with these countries. In the third year, and with one of these posts discontinued, this budget category has been transferred, mainly into Membership but also into Structure & Management.

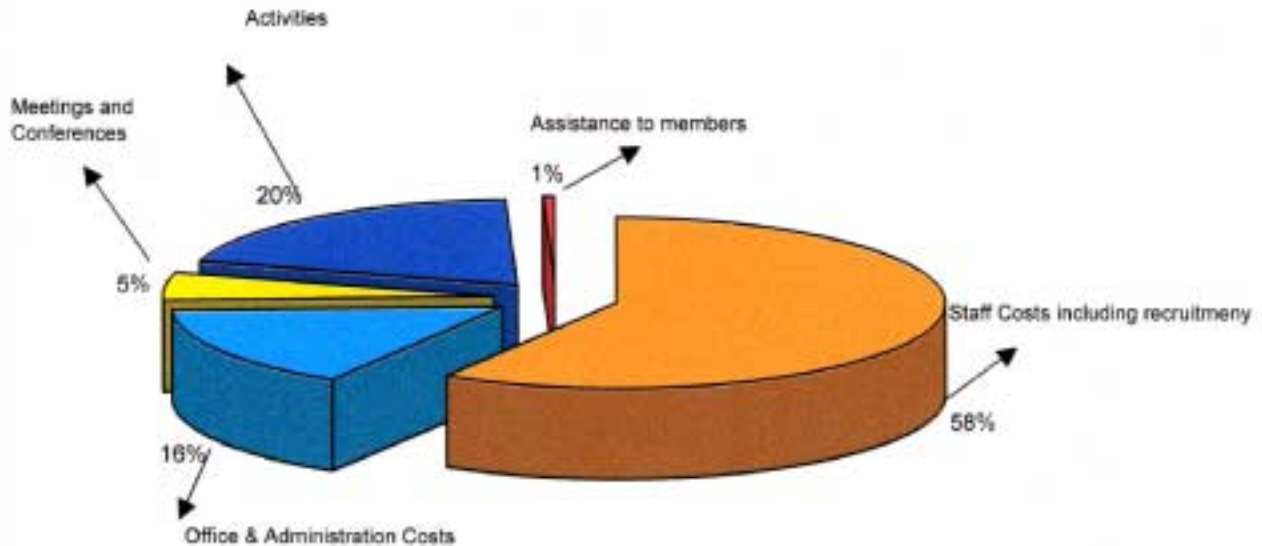
The last triennium has been characterised by financial results being much better than forecast. The effect is that at the end of the triennium we hope to have reserves of £170,000/283,00€ . This equates to approximately 5,5 months operating costs, which is close to the accepted prudent level which equates to 6 months operating costs.

As agreed at the previous European Conference, the Region's accounting procedures and bank accounts were converted to operate in Euros as the base currency in October 2000.

Breakdown of Income in the triennium 1998 - 2001



Breakdown of Expenditure in the triennium 1998 - 2001 - 2004

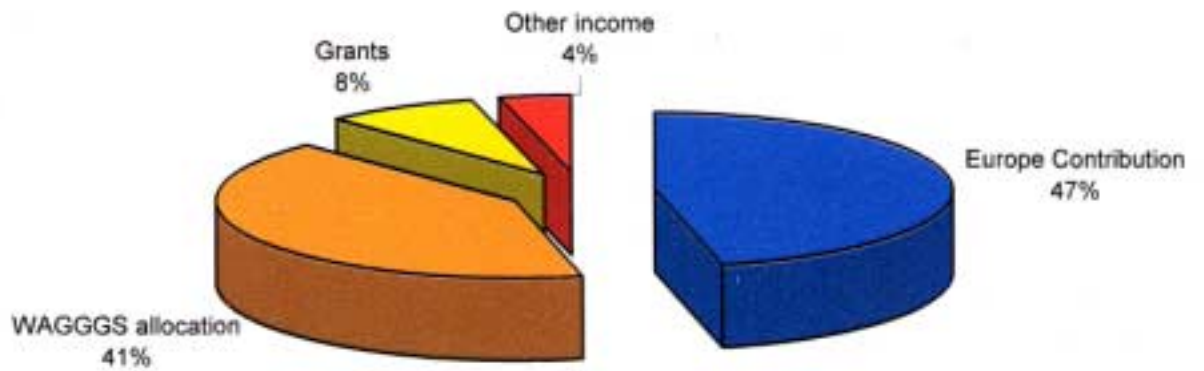


Budgets for 2001 – 2004

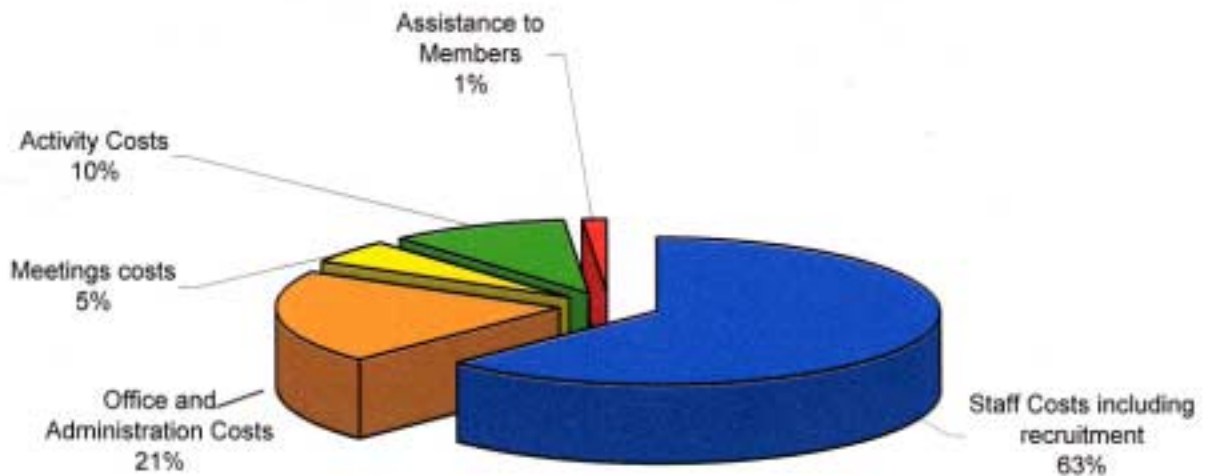
The budget for the forthcoming triennium is primarily influenced by the level of Europe Contribution anticipated, as it represents almost half of the income for the triennium. In brief, the expected Contribution has been reduced by 21% from the previous triennial budget. This is due to two main factors: a lowering of the “ceiling” for maximum contribution amount of those countries with a PCI higher than US\$ 3600, and an expected reduction in membership numbers when the 2001 census figures are published. The Europe Committee WAGGGS has kept to its promise of not raising the per capita amount higher than in the last triennium.

The cost, and therefore level, of activities carried out by the Region is necessarily dictated by the predicted income over the period and the level of fixed costs which account for the majority of expenditure. In order to achieve break-even over the triennium, activity costs have had to be reduced in certain areas from 2001/2002 onwards. The need for new ways of working, in order to maintain standards of service to Associations with fewer potential resources, has already been recognised. The Region’s Strategic Plan presents these in more detail. One particular feature is that in the future, the only bigger events run by the Europe Region will be those funded by third party sponsors such as the European Commission or Council of Europe. Any other smaller events are likely to involve partnerships with individual Associations. Some additional savings will be made in a reduction of Committee meetings and from trying to identify more external funding in the latter parts of this triennium.

Anticipated Income for triennium 2002 - 2004



Anticipated Breakdown for triennium 2002 - 2004



WAGGGS Sensitive Issue

Eldrid Midttun, member of the World Board and Chairman of the Communications Committee introduced the WAGGGS Sensitive Issue on Adolescent Pregnancy and introduced the 4 young panellists who would share their opinions and experience of the issue in their country.

Charlotte Hastings (The Guide Association UK)
Anya Gulevskaya (Ukrainian Guide Association)
Terhi Salminen (The Guides and Scouts of Finland)
Anax Yiltizian (Girl Guides Association of Cyprus)



Eldrid Midttun,
World Board Member

Each took the opportunity to share the situation as regards sexual health education, society's perceptions of teenage mothers and how Girl Guiding/Girl Scouting can assist young women in taking decisions and responsibilities. As Eldrid Midttun said: *Sometimes Europe seems quite modern, but that is not always the case. We need to have specific cultural approaches also in Europe to address such issues.* She then called on every Association in Europe to consider how it could participate in the Sensitive Issue.

Long Term Vision

Ginny Radford, Chairman of the WAGGGS World Board and Lesley Bulman, Director of WAGGGS World Bureau presented the current situation regarding the Long Term Vision of WAGGGS.



Ginny Radford, Chairman of WAGGGS World Board

Lesley Bulman, Director World Bureau





The current situation was outlined as an untenable situation with WAGGGS being pulled in 2 particular ways due to the needs and visions of co-educational and single sex organisations. 4 possible scenarios for the future were seen as being achievable;

- becoming an organisation solely for girls and young women with only female leaders,
- becoming an organisation solely for girls and young women with male and female leaders
- WAGGGS admitting girls and boys at all levels including males holding positions of responsibility in the World organisation as well as national level
- a new world organisation to be created jointly with the World Organisation of the Scout Movement (WOSM).

Each option had positives and negatives and the presentation outlined some of these.

Delegates were then given the opportunity to participate in working groups to consider the positives and negatives of each option.

During the consultation group on the Long Term Vision many questions of clarification were raised and during the plenary discussion delegates raised issues of concern related to the need to have a long term vision as opposed to staying with the current situation, the desire and motivation of WOSM to participate in the creation of a new world organisation, the fears of some single sex organisation of being lost in a single world organisation and the need to use the positive and negatives experiences of the Europe Region in working in a joint way on national and European level. It was re-affirmed that the process to reach a decision on the Long Term Vision would be an evolutionary one and one that would involve the participation of all Member Organisations. The World Board of WAGGGS wished to hear from as many Member Organisations as possible on the issues of concern and desire on the Long Term Vision and encouraged Member Organisations to raise these as soon as possible so that they could be considered by the World Board as they take the discussion on what will be recommended to the 31st World Conference.

Strategies for Growth

Maria Paola Romano, Member of the World Board and the Strategies for Growth Group presented the work of Strategies for Growth and explained how it focused on developing aspects of quality and quantity in Girl Guiding and Girl Scouting. She particularly highlighted the results of the Internal Study in Europe and how Europe's weaknesses were clearly in Membership and Relationship to Society whereas its strengths were in the other 4 areas. The need to strengthen all areas should be a key concern of Associations in Europe and the use of the WAGGGS Policies and Guidelines in each of these areas should be considered.



Maria Paola Romano, World Board Member

Closing



Sheran Oke, New Chairman
of the Europe Committee WAGGGS

The 10th European Guide Conference was closed by Sheran Oke, the new Chairman of the Europe Committee WAGGGS who shared her vision for the Europe Region. Her vision was to see a region where young women were supported in their active participation, where all Associations saw the possibility to gain more than they gave from being part of the region and where membership started to grow all over Europe. She finished by pledging to fulfil her Guide promise 'to do her best' to serve the region and declared the 10th European Guide Conference closed.





Recommendations to the 10th European Guide Conference

G1 - Courtesy 2

Proposed by Italy

Seconded by Sweden

The European Guide Conference

- expresses its sincere thanks to the following people who have made a great contribution to the success of the conference.

The numerous businesses, sponsors, donors and individuals without whom the conference could not have taken place.

In particular the Honour Committee:

- Mr. Petr Pithart, President of the Senate of the Czech Republic
- Mr. Václav Klaus, President of the National Assembly of the Czech Republic
- Mr. Milos Zeman, Prime Minister
- Mr. Eduard Zeman, Minister of Education, Youth and Sports
- Mr. Jan Kasl, Lord Mayor of the city of Prague
- Mr. Jirí Sedivy, Chief of the General Staff of the Czech Republic Army, Ministry of Defence
- Mrs Helena Illnerová, President of the Czech Academy of Sciences
- Mr. Jan Bürgermeister, Mayor, District Prague 1
- Mr. Michal Basch, Mayor, District Prague 2
- Mr. Pavel Bém, Mayor, District Prague 6
- Mr. Petr Bratsky, Mayor, District Prague 13
- the District Prague 6,
- Czech National Agency Youth.
- Hotel Revue - expert magazine for managers in hotels and restaurants
- AMU
- České aerolinie, a.s.
- Duni (CZ) s.r.o.
- Eprint s.r.o.
- Hotelovy porcelán Karlovy Vary a.s.
- JUN s.r.o.
- Královsky pivovar Krusovice a.s.
- Libea s.r.o.
- Řízení letového provozu CR, s.p.
- Skaut s.r.o.
- S.W.L Praha s.r.o.,
- Tespo s.r.o.
- Vinné sklepy Lechovice s.r.o.
- Zámek Melník & vinné sklepy Jirího Lobkowicze, s.r.o.
- Znovín Znojmo a.s
- <http://www.seznam.cz>
- Agentura MADI
- Autobusová doprava Bosák, s.r.o.
- CDMS hotel Krystal

- Generali pojistovna a.s.
- Městská část Praha 1
- Obecní dum Praha
- Policie CR
- Prazská informacní služba
- SAN Alexandr Novák
- Soare Sekt a.s.
- UK - FTVaS - marketingové centrum
- UK – menza

The Czech Guide and Scout Associations Junák - svaz skautu a skautek, particularly the Host Committee, the conference staff and the leaders, the Guides and Scouts for their services and kindness.

- records with pleasure the presence of observers from Guide Associations.
- records with pleasure the presence and encouragement of all the guests, particularly from WAGGGS World Board, WAGGGS World Centres, ISGF, ICCG and the Olave Baden Powell Society.

Particular thanks are extended to guest speaker Mrs Catherine Stihler, MEP.

Particular thanks are extended to Associations and individuals who have contributed towards the participation of some delegates.

Thanks also go to the Chairmen of the 10th European Guide Conference and to the Europe Committee WAGGGS and Europe Office staff.

G2 - Reduced Conference Fees for Young Delegates

Proposed by Finland

Seconded by Slovakia and Sweden

Amended by Ireland

The Conference

- recognising that youth participation is most valuable when it offers young people positive opportunities to become involved in decision-making;
- noting the Resolution of the 1996 WAGGGS World Conference about youth participation and its implementation on all WAGGGS Committees;
- noting the difficulties in ensuring that genuine participation takes place;

recommends

that in order to directly facilitate the involvement of young delegates, the European Region WAGGGS should ensure where possible that under 30s are fully included in all delegations, and use measures such as reduced conference fees to encourage this process.



G4 - Youth Participation in Decision-Making

Proposed by United Kingdom

Seconded by Ireland, Slovakia, Sweden

The Conference

- recognising that youth participation is most valuable when it offers young people positive opportunities to become involved in decision-making;
- taking into account the resolution of the 1996 World Conference about youth participation and its implementation on all WAGGGS committees and the “Policy on involving Young Women in Decision Making” which has been shared with all Member Organisations;
- noting the difficulties in ensuring that genuine participation takes place;

recommends

- that the Europe Region WAGGGS carries out an evaluation into the outcomes of youth involvement in decision-making at a national and European level;
- that the report from the evaluation is presented to the Conference in 2004.

G5 - WAGGGS and WOSM Collaboration

Proposed by Czech Republic

Seconded by Iceland, the Netherlands, Slovakia

The Conference,

- highly appreciative of the collaboration between WAGGGS and WOSM leading to deeper common understanding of each others’ needs and priorities;
- expressing its full support of this process and sincere thanks to all who are actively involved;
- highlighting the fact that both movements have the same roots and therefore share many common values, principles and methods, and acknowledging that they are facing the same challenges in the contemporary world;

recommends

- that all decision-making bodies and individuals at all levels emphasise what both movements have in common and continue to develop close and efficient co-operation for the benefit of children and young people, girls and boys, women and men all over the world.

G6 - Financial Plans 2001 - 2005 (2)

Proposed by Poland

Seconded by the Netherlands, Iceland, Ukraine, Slovakia, Belgium, United Kingdom

The Conference

- noting that a lot of work was put in to creating the new proposed scheme for voluntary contribution for the years 2001/2002 to 2003/2004 which allows to share in a fair way financial obligations of member organisations towards the Region;
- noting that the proposed ceilings for countries with a per capita income of more than US\$ 3600 was reduced by 28,2% (from £ 104 500 to £ 75 000) and the ceiling for countries with a per capita income of less than US\$ 3600 was kept at the same level (£ 17 000);

- being of the opinion that in the new scheme the same amount per head should be the same for all countries to whom a ceiling applies;

decides

- that the ceiling for countries with a per capita income of less than US\$ 3600 will be reduced from £17 000 to £ 15 900 (26 473€) for the years 2001/2, 2002/3 and 2003/4. Therefore the total Europe Contribution will be decreased by £ 1100 (1813,50€).

G7 - Membership Recruitment

Proposed by Denmark

Seconded by Germany, Greece

The Conference

- recognising the strong support to the development of Associations in the Strategic Plan 2002-2005;
- recognising the value of Guiding and Scouting for the future of children and young people;
- recognising the need for retention and growth in membership in all European Associations - new as well as old;
- recognising that the globalising trend in European society results in similar membership recruitment and retention challenges;
- acknowledging the analysis of membership factors already planned by Europe Region WAGGGS;

recommends

- that the highest priority be given in the next triennium to membership retention and membership recruitment;
- that a regional prospective analysis on the future trends and challenges of children and young people be made in order to visualise the main obstacles to membership retention and membership recruitment. The analysis should also give attention to a gender aspect;
- that work is done to increase the awareness and visibility of the value of guiding in the Europe Region WAGGGS.
- that focus is put on membership retention so that more girls in the age-group 13 to 18 remain in Guiding and that during the next triennium the length of time that each guide remains in the National Associations increases.
- that the WAGGGS Europe reports on the progress of the above to the European Guide Conference in 2004

G8 - Financial Report 1997 - 2001

Proposed by Europe Committee WAGGGS

Seconded by United Kingdom, Switzerland, Cyprus

The Conference

approves

- the Financial Report for 1997 - 2001 detailed in Conference document number 7.



G9 - Financial Plans 2001 - 2005 (1)

*Proposed by Europe Committee WAGGGS
Seconded by Sweden, Luxembourg*

The Conference
approves

- the Financial Plans for 2001 - 2005 detailed in document 5B as amended by the 10th European Guide Conference.

G10 - Strategic Plan 2002 - 2005

*Proposed by Europe Committee WAGGGS
Seconded by United Kingdom, Denmark*

The Conference
approves

- the Strategic Plan for 2002 – 2005 as detailed in conference document 5A with the additions of the recommendations approved by the 10th European Guide Conference

G11 - Sexual Discrimination

*Proposed by Belgium
Seconded by the Netherlands*

The Conference

- considering that society is evolving;
- recognising that Guiding has always followed the evolution of society in so far as it remains compatible with its fundamental principles;
- noting that homosexuality is generally recognised and admitted in European society;

recommends

- that National Associations do not consider homosexuality a reason for any kind of discrimination within or outside Guiding.

G12 - Courtesy 1

Proposed by Europe Committee WAGGGS

The 10th European Guide Conference
presents

- our deepest respect and gratitude to Vaclav Havel, President of the Czech Republic, under whose auspices the Conference was run.

G26 - Regional Event in CIS

Proposed by Ukraine

Seconded by Hungary, Latvia, Belarus

Amended by Europe Committee WAGGGS

The Conference

- considering the success of the European regional event “Generation Europe - Partnerships for the Future” held in Minsk in May 2000, that resulted in a multi-cultural exchange of Guide and Scout experiences among Western, Central, Eastern European and CIS countries and in a number of partner co-operations between different organisations;
- believing that CIS countries possess a great potential for the development of the Europe Region WAGGGS;
- taking into account that almost all the Regional events are held in Western and Central Europe;

recommends

- that during the next triennium regional events take place in all parts of the Europe Region.

G27 - Ad Hoc Development Group

Proposed by Belarus

Seconded by Ukraine, Latvia

The Conference

- considering the huge impact of the work of the Ad Hoc Development Group for “new” Associations of Central and Eastern Europe;
- believing that its future activity could help the growth of Guiding in Europe, the integration of new countries in the Europe Region WAGGGS and could provide Associations with expert support in different areas;

proposes

- to continue the work of the Ad Hoc Development Group during the next triennium

G28 - Condolence

Proposed by Europe Committee WAGGGS

The Conference

extends

- its deepest and most sincere sympathies to the family, friends and Guiding and Scouting friends and colleagues of Mary McDonald, immediate former Chief Commissioner of the Catholic Guides of Ireland, on the sad news of her death.



G51 - EU Funding

*Proposed by Germany
Seconded by Luxembourg
Amended by Ireland*

The Conference

- noting that the regulations of the European Institutions concerning funding of youth and social work, accessible by EU and other European countries, are becoming increasingly complicated for National Associations;

recommends

- that the Europe Office should inform National Associations as early as possible about current and expected changes and new regulations in the EU that may affect the National Associations in their youth programme;
- that if requested the Europe Office should assist where feasible the National Guide Organisation when applying for funding from the EU.

G52 - Eurolife

*Proposed by Germany
Seconded by Switzerland*

The Conference

- considering that events like Eurolife create an environment of international understanding in which young people can experience friendship and adventures and which they can take an active part in building European citizenship;
- considering that Eurolife is the only European event for the 14 – 18 years old guides and Scouts which is a crucial age group for the issue of membership;
- considering that this international WAGGGS event strengthens the identification of each individual as a Guide and Scout as well the identity of the Europe Region WAGGGS;

recommends

- that the European region WAGGGS should find a member organisation to organise a Eurolife event in the year 2005 or 2006 based on the existing concept after evaluation of Eurolife.01.

G53 - Central Promotional Advertising Campaign

*Proposed by Greece
Seconded by Poland, Spain
Amended by United Kingdom*

The Conference

- recognising the strong support to the development of Associations in the Strategic Plan 2002-2005;
- recognising the need of WAGGGS being acknowledged as the leading and most relevant organisation working to enable girls and young women to realise their fullest potential;
- considering the need to implement the promotion of a modern image of girl guiding/ girl scouting for promoting an awareness of what girl guiding/ girl scouting achieves for young people;

- considering the expressed need that appropriate communication tools are produced for internal and **external** work and are in line with WAGGGS corporate image;
- considering that marketing in contemporary society is of major importance to establish and maintain public image;
- considering the fact that building up our image as an extrovert and influential organisation, ensures our status in society;
- taking into account the need to recruit and retain more members as well as a means of identification of WAGGGS' Member Associations throughout Europe;

recommends

- That Europe Region WAGGGS work with those Member Organisations who require assistance in developing the tools required to create and carry out their own marketing plan.

G54 & G56 - Opinion Leaders as Ambassadors of the Guiding Movement

Proposed by Greece

Seconded by Ukraine, Malta

Amended by France

The Conference

- recognising the strong support to the development of Associations in the Strategic Plan 2002-2005;
- recognising the need of WAGGGS being acknowledged as the leading and most relevant organisation working to enable girls and young women to realise their fullest potential;
- considering the need to implement the promotion of a modern image of girl guiding/ girl scouting for promoting an awareness of what girl guiding/ girl scouting achieves for young people;
- considering the expressed need that key players in the European Institutional field (European Commission, European Parliament, Council of Europe etc) are introduced to WAGGGS and its educational methods through consultation, invitation to events and other methods involving Member Organisations;
- considering that communication in the information society is of major importance to establish and maintain contacts externally and internally. There is a need for appropriate communication tools for internal and **external** work that are in line with WAGGGS corporate image;
- taking into account the fact that we need to broaden the circle of our supporters by getting them familiarised with our activities and our vision and perspective - this will ensure our status as key players in European networks of youth NGOs;

recommends

- that in major European events (e.g. conferences, camps, seminars, etc.), which promote and develop the principles, objectives, goals and image of our movement, we invite opinion leaders, decision-makers, discerning pedagogues and academics to witness the very essence of our principles and ideals;
- that the appropriate materials are sent to decision-makers, opinion leaders (i.e. mass-media, government officials, MPs and MEPs) and other NGOs and international organisations where appropriate;
- so that the aforementioned are encouraged to become ambassadors of Guiding and Girl Scouting and consequently network and promote policy on the Movement's behalf.



G55 - Serving the Community

Proposed by Greece

Seconded by Denmark, Spain

Amended by United Kingdom

The Conference

- recognising the strong support to the development of Associations in the Strategic Plan 2002-2005;
- recognising the need of WAGGGS being acknowledged as the leading and most relevant organisation working to enable girls and young women to realise their fullest potential;
- considering the need to implement the promotion of a modern image of girl guiding/ girl scouting for promoting an awareness of what girl guiding/ girl scouting achieves for young people;
- considering the expressed need to develop the position and awareness of girl guiding/girl scouting as an educational movement relevant to the needs of young people in Europe today and as a developer of European and Global Citizenship;
- taking into account the ongoing tendency for big regional events throughout Europe Region WAGGGS;
- considering the need of an additional strategy/method to demonstrate through these events the strength and potential of our Movement and the devotion of our young members to Guiding/Scouting principles and ideals;

recommends

- That suitable events should be used as a platform for offering Service to Community, thus stressing our link to society and our constant commitment to our Law and Promise.

G57 - Under Thirty Nominees

Proposed by Greece

Seconded by Malta

The Conference

- respecting the WAGGGS Constitution and Bye-Laws article IX, section 3, referring to the election of at least one nominee under thirty in WAGGGS' Regional Committees;
- supporting the policy of WAGGGS to promote more young women in decision-making positions;
- respecting the need for equal election opportunities for all nominees;

suggests

- that the Europe Committee WAGGGS strongly supports and encourages Member Associations to nominate more under-thirty candidates in the hope that more than one person under thirty is included in the list of nominees.



PARTICIPANTS LIST/LISTE DES PARTICIPANTS

Armenia/Armenie

Mkhitaryan Gohar
Mkhitaryan Amalya

Austria/Autriche

Krug Irene

Azerbaijan

Akhmedova Gulyar

Belarus/Bielorusie

Siomachkina Lilya
Sikorskaya Olga

Belgium/Belgique

Wittemans Sophie
Van Hoof Isabelle
Katara Sandhya
Vandersmissen Pascale
Van Dyck Els
Lemoir Stephanie
Leboulenge Eric

Cyprus/Chypre

Michael Marina
Soteriou Stella
Marta Katerina
Dicomitou Ersi
Louca Neda
Yildizian Marie-Arax

Czech Republic/République Tchèque

Rocmanová Michala
Vogeltanzová Hana
Vránová Markéta
Valeřová Radka
Jungmannová Marie
Škorová Zuzana

Denmark/Danemark

Jappe Anette Norgaard
Grarup Mai - Lis
Pilgaard Ane Ledet
Moller - Hansen Lone
Christensen Inger
Gronvold Mette
Lange Mette
Lundsberg - Nielsen Line
Olsen Jeanette
Trinskjaer Lisbeth

Andersen Porsholdt Tove
Christiansen Solbrit
Emcken Merete
Gadegaard Larsen Anne
Nielsen Annette
Rise Anne
Schou Birthe

Estonia/Estonie

Pukk Ingrid
Rannu Aet

Finland/Finlande

Rämänen Katriina
Kahanpää Anja
Risberg Liselotte
Liippola Elina
Salminen Terhi
Laitio Tommi

France

Bonsquet Bénédicte
Dupont - Robertson Fiona
Ouzana Ruth
Descloux Maryse
Veziant- Rolland Marion
Simon Setti

Georgia/Géorgie

Giorgobiani Nino
Bilashvili Nino

Germany/Allemagne

Gehrke Sandra
Holler Marika
Dybowski Sandra
Jaschkolka Silke

Greece/Grèce

Karabekou Teta
Antonopoulou Sosso
Kokkou Iro
Chalaris Christos
Stefanidis Angelos
Fagogeni Eleni
Zervopoulou Tatiana
Moraitou Demi
Georgiopoulou Dora
Chatzikostandinou Froso

Hungary/Hongrie

Petes Beáta
Tóth Eszter

Iceland/Islande

Tomasdottir Margret
Kristleifsdottir Gudrun Asa
Helgodottir Hadla
Petursdottir Hrönn

Ireland/Irlande

Mac Sweeney Marion
Jones Susan
Farnan Dolores
Kirkpatrick Shona
Rooney Sile
McInerney Marg
Dixon Diane
Van Turnhout Jillian

Israel

Kaplan Ruth
Shavit Irit
Edri Etti
Falach Amir

Italy/Italie

Rappazzo Anna
Risso Anna
Canavesi Fabiola
Paoletti Lara
Curti Damiana
Brunella Elisabetta
Pirani Isabel
Corradini Enrico

Latvia/Lettonie

Trapenciene Liene
Drike Liga
Sile Edite

Liechtenstein

Ospelt Barbara
Kalista Christine

Luxembourg

Kremer-Obertin Yvy
Mack-Bebing Mariette
Bertemes Sandy
Wolter - Walisch Christiane
Kass Caroline

**Malta/Malte**

Costigan Anna
O' Neill Libreri Sharon
Camiller Carmen
Tonna Lara
de Martino Keneth
de Martino Madeleine

Monaco

Launoy Marie Chistine

Netherlands/Pays Bas

Klerks Hanneke
Boersma Fedde
van Goethem Tineke

Norway/Norvège

Gullichsen Eli
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Gronlund Sidsel
Hov Marianne

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Regucka-Kwanik Anita

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Mas Victori Blanca
Rosas i Cortada Marta
Rosas i Cortada Ester
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Johansson Katarina
Bergsten Kerstin
Wiktorsson Maria Börjas
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Lindquist Camilla
Larsson Sara
Lindqvist Anita
Yttréus F. Anne-Marie

Switzerland/Suisse

Hauri Corinna
Kalsics Katharina
Dunant Gonzenbach Anouk
Guyaz Anne Thérèse
Lutz Anita
Maissen Sandra
Lutrbach Barbara

Turkey/Turquie

Gungor Gul Sevin
Balcioglu Georgine Clair

Ukraine

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Bulman Lesley
Romano Maria Paula
Midttun Eldrid
Christ - Weber Charlotte
Myers Mary Lynn
Byun JuSeon
Gray Kirsty
Orullian LaRae

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Van Maarschalkerwelkerweerd Marianne (OBPS)
Morales Garro Shirani
Lactionova Galina

Pax Lodge

Henry Doreen

Our Chalet

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